



OFFICE OF THE POLICE & CRIME COMMISSIONER FOR NORFOLK

Reply to: Claire Buckley

Our Ref: CB/FOI-067

Direct Dial: 01953 424454

10th October 2014

Dear Member of the Public

Freedom of Information Request – FOI/OPCCN/67

I am writing in connection with your email dated 12th September 2014, in which you requested the following information:

“I am writing to obtain information about the number of your employees who received remuneration of more than £100,000 in 2013-14.

Remuneration includes, but is not limited to: salary, fees, allowances, bonuses, benefits in kind, compensation for loss of office and employers’ pension contributions.

Please note that whilst some of the information may be in the public domain in accounts and on your website, the information requested is not fully available from your annual reports, websites etc.

Many public sector organisations publish senior management salaries online or a produce a table showing employees in remuneration bands of £5,000 in their annual accounts.

It is not possible to answer the questions below with that information alone. Employer pension contributions are excluded from these bands and there can be employees who are not senior managers who received more than £100,000.

Please make it clear if you are responding on behalf of more than one organisation.

To outline my query as clearly as possible, I am requesting:

- 1. The total number of employees who received remuneration equal to, or in excess of £100,000 in 2013-14.**
- 2. For those who received remuneration in excess of £150,000:**
 - i. The employee’s name**
 - ii. The employee’s job title**
 - iii. The remuneration received by the employee**

iv. An itemised list of expenses claims made by the employee. If an itemised list is not available, please provide the amount the employee claimed in expenses in 2013-14

My preferred format to receive this information is electronically, but if that is not possible I will gladly accept letters at the address below.”

I have reviewed our records and I can advise the following:

1. The total number of employees who received remuneration equal to, or in excess of £100,000 in 2013-14.

There were no employees of the OPCCN who received remuneration equal to or in excess of £100,000 in 2013-14.

2. For those who received remuneration in excess of £150,000:

i. The employee's name

ii. The employee's job title

iii. The remuneration received by the employee

iv. An itemised list of expenses claims made by the employee. If an itemised list is not available, please provide the amount the employee claimed in expenses in 2013-14

There were no employees of the OPCCN who received remuneration in excess of £150,000.

Yours sincerely

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Claire Buckley
Freedom of Information Officer
Office of the Police and Crime Commissioner for Norfolk