



OFFICE OF THE POLICE & CRIME COMMISSIONER FOR NORFOLK

Reply to: Claire Buckley

Our Ref: CB/FOI-046

Direct Dial: 01953 424454

31st January 2014

Dear Member of the Public

Freedom of Information Request – FOI/OPCCN/046

I am writing in connection with your email dated 11th January 2014 in which you requested the following information:

- “1. What is your Deputy PCC’s annual salary?**
- 2. How many hours a week are they contracted to work?**
- 3. How many public events has your Deputy PCC attended since they were appointed? If possible, please specify what they were ie. Police and Crime Panel meeting on January 1st, country show in January 2nd etc.**
- 4. Are there any performance targets for your Deputy PCC and if so, what are they and have they been met?**
- 5. If you could send me links to their declaration of interests, expenses and hospitality that would be great”.**

I have reviewed our records and I can advise the following:

1. What is your Deputy PCC’s annual salary?

As indicated within the Travel and Expenditure Scheme published on our website (<http://www.norfolk-pcc.gov.uk/what-we-do/finance/expenses>), our Deputy PCC, Jenny McKibben, is paid an annual salary of £56,000.

2. How many hours a week are they contracted to work?

The Deputy PCC is contracted to work, on average, 37 hours per week. The nature of the post and role will require that these hours of working by the DPCC will be flexible, with provision for attendance on days and at times reasonably required by the PCC which will involve work outside of normal office hours.

3. How many public events has your Deputy PCC attended since they were appointed? If possible, please specify what they were i.e. Police and Crime Panel meeting on January 1st, country show in January 2nd etc.

Please see the schedule attached at Appendix 1.

4. Are there any performance targets for your Deputy PCC and if so, what are they and have they been met?

Yes the Deputy PCC does have performance targets and these are attached at Appendix 2.

5. If you could send me links to their declaration of interests, expenses and hospitality that would be great

All the information you require relating to our Deputy PCC is contained on our website by clicking [here](#)

Yours sincerely

CBuckley

Claire Buckley
Freedom of Information Officer
Office of the Police and Crime Commissioner for Norfolk

Date	Event
28 th January 2013	Holocaust Remembrance Service / Collaboration Panel Public Meeting / PCC/CC Bi-Lateral Public Meeting
31 st January 2013	Police and Crime Panel Meeting
1 st February 2013	LGBT History Month Launch
8 th March 2013	Police and Crime Panel Meeting
13 th March 2013	Creating a Human Trafficking Free East Anglia Event
19 th March 2013	Community Safety Conference run by Voluntary Norfolk – Costessey
20 th March 2013	Community Safety Conference run by Voluntary Norfolk – Kings Lynn
20 th March 2013	Visit to the Discovery Centre, Kings Lynn
22 nd March 2013	PCC/CC Bi-Lateral Public Meeting
3 rd April 2013	Community Engagement Surgery – Thetford
16 th April 2013	Community Engagement Surgeries – Kings Lynn and Downham Market
22 nd April 2013	Out on Patrol – Thetford (a.m.)
24 th April 2013	Community Engagement Surgery – Gorleston
25 th April 2013	Community Engagement Surgeries – Dereham and Fakenham
26 th April 2013	Collaboration Panel Public Meeting
29 th April 2013	Community Engagement Surgery – Cromer
17 th May 2013	PCC/CC Bi-Lateral Public Meeting
23 rd May 2013	Community Engagement Surgery – Diss
13 th June 2013	Welfare Reform Event run by Voluntary Norfolk
3 rd July 2013	Migrant Worker Conference with Keystone Development Trust
15 th July 2013	Collaboration Panel Public Meeting

25 th July 2013	PCC/CC Bi-Lateral Public Meeting
5 th September 2013	Collaboration Panel Public Meeting
6 th September 2013	PCC/CC Bi-Lateral Public Meeting
7 th September 2013	Out on Evening Patrol in Great Yarmouth
7 th October 2013	I'm not Dead Yet – Celebrating the lives of Older People Event
1 st November 2013	PCC/CC Bi-Lateral Public Meeting
25 th November 2013	Launch of Norfolk Say No Event at The Forum
28 th November 2013	Strictly Road Safety Factor – Council Hall
9 th December 2013	Collaboration Panel Public Meeting
20 th December 2013	Extraordinary PCC/CC Bi-Lateral Public Meeting



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**Deputy Police & Crime Commissioner
Performance Objectives/targets**

Year 2013/14

To support the PCC in the delivery of his priorities for:

- Rehabilitation
 - To work with & challenge organisations to provide a cohesive and Co-ordinated approach to the rehabilitation of offenders across Norfolk to reduce offending and demand on police services
 - Set up a Rehabilitation Board, with action plan
 - Recruit a Rehabilitation Co-ordinator
 - Set up a new Rehabilitation website
- Domestic Abuse & Sexual Violence
 - To further improve the strategic approach, co-ordination and breadth of services across the county to tackling domestic abuse and sexual violence
 - Recruit a Domestic Violence Co-ordinator
 - To hold to account the Sexual Abuse and Domestic Violence Board and delivery of action plan
- Mental Health, Drugs & Alcohol
 - To ensure first response services are more effectively delivered between police and service providers
- Criminal Justice, Support Witnesses and Victims
 - To secure improvements in the criminal justice system for victims and witnesses including children and young people

The Police & Commissioner operates in a dynamic and changing environment as the role and responsibilities develop in this newly formed role. Therefore the objectives and targets set for the Deputy PCC will be constantly reviewed to meet the demands of the role.

A.W. Bett

Police & Crime Commissioner

2/12/2013

Date

M. Hill

Deputy police & Crime Commissioner

2/12/13

Date