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25 November 2013

Mr S W Bett
Police and Crime Commissioner for Norfolk
Building 8, Jubilee House
Falconers Chase
Wymondham
Norfolk, NR18 OWW

Dear Commissioner,

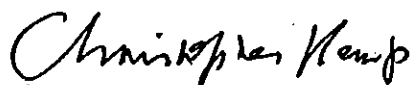
Confirmation Hearing 25 November 2013 – proposed appointment of Mr John Hummersone to the position of Chief Finance Officer

In accordance with Schedule 1 of the Police Reform and Social Responsibility Act 2011, and in the absence of our Chairman on annual leave, I am instructed by the Panel to report to you of the outcome of its review of your proposed appointment of Mr John Hummersone to replace Mr Robert Summers as your Chief Finance Officer.

After questioning Mr Hummersone at the Confirmation Hearing on 25 November 2013, the Panel agreed to recommend that you should proceed in appointing him as your Chief Finance Officer.

On behalf of the Panel I would like to wish Mr Hummersone well in carrying out his new role.

Yours sincerely,



(Dr) C J Kemp
Vice-Chairman of the Norfolk Police and Crime Panel

Copied to: Mr John Hummersone
Mr Mark Stokes
Members of the Norfolk Police and Crime Panel